Ref: IIMB/RA/RECT/2026/23   Date: 23 March 2026

About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Position	**Research Associate**
Purpose	Prof. Surendra Babu Talluri, OB&HRM Area is looking to hire a research associate to support multiple research projects related to organizational behavior and human resource management topics. The position is ideal for those looking to gain research experience in the OBHRM field and are seriously interested in pursuing a Ph.D. in OBHRM. This Research Associate will be fully integrated into the vibrant research community at IIMB. He/she can interact with IIMB PhD students, faculty, pre-docs fellows, and academic associates. Mentorship and support would be provided to the RA through the process of preparing for and applying to PhD programs.
Duration	Initially for a period of 6 Months. Based on the performance and requirement, it can be extended further.
Principal Accountabilities & Responsibilities	• Assistance in the data collection and analysis for research projects. • Support conducting literature reviews to develop and maintain familiarity with relevant scholarly literature. • Aid in drafting and revising scholarly articles for dissemination of research findings. • Any other academic-related work if necessary.
Qualification and Personal Profile	• Candidate should have a Master's in Psychology/ Management/ Social Sciences from a reputed institution. • Prior research experience is desirable.
Key Skill and Ability Requirements	• Able to design, conduct, and monitor the survey-based data collection process. • Able to perform statistical data analyses and familiarity with at least one of the statistical tools (e.g., SPSS, Mplus, or R Package). • Able to perform rigorous literature reviews. • Able to use a reference manager (e.g., Zotero or Mendeley) and familiarity with academic writing and reference styles (e.g., APA).

The closing date for applications is **06 April 2026**. Only shortlisted candidates will be intimated. All fields in the application form are mandatory, and the following documents are required to be uploaded while submitting the application.

• 10th & 12th Marksheets.
• Diploma/Graduation - **All semester wise Marksheets & Final Diploma/Degree Certificate.**
• Masters/Post-Graduation - **All semester wise Marksheets & Final Degree Certificate.**

Applications without these documents will be treated as incomplete and will not be considered.

Interested candidates may fill out the application using the link: here